Minutes of the Wead Library Board Meeting August 1, 2024

Present: Melissa Benardot, President

Anne Werley Smallman, Secretary
Chris Eggsware, Vice President
Lucille Poirier, board member
Jeanne LeClerc, Treasurer
Chelsie Russo, Librarian I
Karlee Martin, Part-time Librarian, Library Clerk
Nicole Andre, Senior Library Clerk
Mary McDonald, Principal Library Clerk

Call to order: 7:04 pm by Melissa Benardot, President

Old Business

Mary McDonald has been seeking quotes from air conditioning companies:

Cornerstone - wants to replace the whole unit with another large unit

Bronson's - job too big for them; recused themselves

Hyde Stone - took a look today and will get back to us

Ice Time - visited yesterday and presented several different options; would like to speak to board in September

Pipeline - rep did not show up and have been unresponsive to communication attempts. After we get full quotes, we will weigh options.

New Business

Patron appreciation day - Thursday August 22, 2024 4-6pm Pipsqueak the Clown will be here for face painting, ice cream from Bokie's with toppings bar, new button maker will be used. Board is invited to volunteer or attend; staff not scheduled are encouraged to work as well.

Entered Executive Session for the purpose of discussing personnel relating to matters of promotion and job descriptions on motion by Chris Eggsware, second by Jeannie LeClerc at 7:11pm.

The board exited Executive Session at 8:45pm on motion by Anne Werley Smallman, second by Melissa Benardot.

Motion by Lucille Poirier, second by Jeanne LeClerc and Chris Eggsware to reiterate that the Board values its staff work and dedication to the Wead Library and will be honoring the current employee contracts and will not be making changes outside the budget and contract cycles.

And further, we direct the Principal Library Clerk to revisit job responsibilities in light of job descriptions and redirect as needed, per the Board's direction. Unanimously approved. Chelsie Russo spoke about her disappointment with the board's decision to not approve a raise for her at this time.

Motion by Anne Werley Smallman to adjourn, second by Jeanne LeClerc. Meeting adjourned at 9:00pm

The next regularly scheduled board meeting will be September 23, 2024 at 7pm.

Adjourned at 9:04pm on motion by Lucille Poirier /second by Jeanne Leclerc.

Respectfully submitted, Anne Werley Smallman Board of Trustees